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**Richard Ryan BIas**

Print

**Nurse Care Manager/Case Manager, SynerMed**

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**Resume Updated**

12/6/2017

**Viewing Resume:** jjxhnu588zwskbzd | **Posted** 7/26/2011

**Resume ID** jjxhnu588zwskbzd

**Richard Ryan A. Bias- Licensed Vocational Nurse**

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| --- | --- | --- | --- |
| EXPERIENCE: | 4/2015 - Present | SynerMed | 1600 Corporate Center Drive Monterey Park CA 91754 |
|  | **Nurse Care Manager/Case Manager** | | |
|  |  |  |  |
|  | Recognizing needs of our members and coordinate care among physicians, nurses and other health care providers.   Assist in coordination services for high cost/high utilization as the resource manager so member obtain appropriate outpatient services to minimize inpatient utilization   Creating a care plan regarding treatment plans, illness progression and all other issues   Address any patient concerns with appropriate in-house department   Engage in a profession that requires discretion and independent judgement to perform task and responsibilities of Care Coordination Case Manager/Care Manager.   Daily Implementation of Case Management Program to ensure outpatient utilization is directed in a way that minimizes cost and maximized quality and continuity of care in the standards set forth by the UM and QM Committees. | | |
|  |  |  |  |
|  | 9/2011 - 4/2015 | Shea Rehabilitation Center |  |
|  | **LVN Sub Acute - Charge Nurse/Treatment Nurse** | | |
|  |  |  |  |
|  | -Receives orders from physicians and implement orders in the interest of quality resident care. -Contact attending physicians for orders, when necessary.  -Administers medications and or treatments as order by attending or consulting physicians  -Demonstrates qualities of firmness, tact, integrity, fairness, and honesty when interacting with both resident and co-workers.  -Maintains proper surveillance and record keeping for controlled drugs.  -Monitors/Supervises the care given to residents by nurse assistants.  -Performs skilled nursing procedures  -Communicates with families and responsible parties regarding residents  -Providing direct care to residents  -Observes patient condition and accurately reports to RN  -Adapts to the needs of the unit by demonstrating flexibility/adaptability.  -Makes rounds on assigned patients and prioritizes patient's needs under the guidance of an RN.  -Maintains a safe and clean environment for patients and coworkers.  -Provides and receives reports on status of patients at the change of shifts.  -Administers medications and therapies within the scope of safe nursing practice and according to the policy of the assigned facility.  -Assumes responsibility to report clinical limitations or the need for assistance to the supervisor.  -Performs all other duties as assigned by the nursing supervisor.  -Supervising Nursing Assistants | | |
|  |  |  |  |
|  | 12/2007 - 5/2009 | Covina Rehabilitation Center | 91723 |
|  | Industry: Healthcare Services | | |
|  | **Director of Staff Development (DSD)** | | |
|  |  |  |  |
|  | DSD reports to the administrator and assumes responsibility for Orientation, In-service Education, and certification training program for the nurse assistants as required by Title 22 regulations. | | |
|  |  |  |  |
|  | Also In charge of the following  - Infection Control Designee  - Managing hours set by the state on Nurse to Patient ratio  - Safety Management Chairperson  - Worker's Comp Designee  - Managing Schedules of CNA's  - Performs daily rounds in facility to assess and identify resident problem/needs. conducts staff in-services, when needed, ti abate known problems.  -Monitor weekly body check process to ensure timely performance.  -Ensures all nursing assistants complete DHS required orientation training during the 40 hours of employment.  -Makes regular checks for competency of CNA skills performance, positive regard for residents, and developmental needs of direct care of staff, and conducts a mini in-service immediately as necessary. | | |
|  |  |  |  |
|  | 8/2005 - 11/2007 | South Pasadena Convalescent Hospital |  |
|  | Industry: Healthcare Services | | |
|  | **LVN- MDS Assistant, Charge Nurse, Admission Nurse,** | | |
|  |  |  |  |
|  | -Receives orders from physicians and implement orders in the interest of quality resident care. -Contact attending physicians for orders,  when necessary.  -Administers medications and or treatments as order by attending or consulting physicians  -Demonstrates qualities of firmness, tact, integrity, fairness, and honesty when interacting with both resident and co-workers.  -Maintains proper surveillance and record keeping for controlled drugs.  -Monitors/Supervises the care given to residents by nurse assistants.  -Performs skilled nursing procedures  -Communicates with families and responsible parties regarding residents  -Providing direct care to residents  -Observes patient condition and accurately reports to RN  -Adapts to the needs of the unit by demonstrating flexibility/adaptability.  -Makes rounds on assigned patients and prioritizes patient's needs under the guidance of an RN.  -Maintains a safe and clean environment for patients and coworkers.  -Provides and receives reports on status of patients at the change of shifts.  -Administers medications and therapies within the scope of safe nursing practice and according to the policy of the assigned facility.  -Assumes responsibility to report clinical limitations or the need for assistance to the supervisor.  -Performs all other duties as assigned by the nursing supervisor.  -Supervising Nursing Assistants  -Admitting/Re admitting residents to the facility per facility and state guidelines- while ensuring/verifying doctors orders   Assist MDS Coordinators in collecting data for use in determining patients' treatment, compliance with treatment norms and privacy standards and also in supplying information to third parties, such as the Center for Medicare and Medicaid Services and private insurance companies. Attends ID Team Meetings to ensure patients quality needs/care are met. | | |
|  |  |  |  |
|  | 8/2003 - 12/2005 | Covina Rehabilitation Center | 91723 |
|  | **LVN- Sub Acute Nurse/Certified Nurse Assistant** | | |
|  |  |  |  |
|  | -Receives orders from physicians and implement orders in the interest of quality resident care. -Contact attending physicians for orders, when necessary.  -Administers medications and or treatments as order by attending or consulting physicians  -Demonstrates qualities of firmness, tact, integrity, fairness, and honesty when interacting with both resident and co-workers.  -Maintains proper surveillance and record keeping for controlled drugs.  -Monitors/Supervises the care given to residents by nurse assistants.  -Performs skilled nursing procedures  -Communicates with families and responsible parties regarding residents  -Providing direct care to residents  -Observes patient condition and accurately reports to RN  -Adapts to the needs of the unit by demonstrating flexibility/adaptability.  -Makes rounds on assigned patients and prioritizes patient's needs under the guidance of an RN.  -Maintains a safe and clean environment for patients and coworkers.  -Provides and receives reports on status of patients at the change of shifts.  -Administers medications and therapies within the scope of safe nursing practice and according to the policy of the assigned facility.  -Assumes responsibility to report clinical limitations or the need for assistance to the supervisor.  -Performs all other duties as assigned by the nursing supervisor.  -Supervising Nursing Assistants | | |
|  |  |  |  |
|  | 8/2000 - 2/2001 | Fernview Convalescent Hospital |  |
|  | Industry: Healthcare Services | | |
|  | **Certified Nursing Assistant** | | |
|  |  |  |  |
|  | -Assist patients with ADL's (bathing, feeding, grooming etc.)  -Take and record vital signs and report to charge nurse for any abnormalities.  -Assist patients with ambulation and range of motions (passive and active range of motions)  -Apply/assist in applying assistive devices and splints. | | |
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| EDUCATION: | 2/2001 - 5/2002 | Glendale Career College |  |
|  | **Vocational** | | |
|  | Studied vocational nursing or practical nursing | | |
|  | | | |
|  | 8/1996 - 6/2000 | John F. Kennedy High School |  |
|  | **High School or equivalent** | | |
|  | High School graduate | | |
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| |  |  | | --- | --- | | Additional Info |  | |
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